

Debby Bergh

Leadership and Strategy Coach

Debby is a successful accredited coach who has worked with dozens of non-profit organizations, trade organizations and businesses to develop their strategic direction, build leadership and strengthen teams. She also works with leaders to help them clarify their values, goals and strategies to help them be more successful in reaching them.

As a strategic planner, Debby is adept at guiding organizations through a process of identifying their strengths and the key trends in the environment that impacts their organization. She also addresses how they might respond to those trends to develop their long-range goals along with strategies and benchmarks for measuring success. She energizes leadership about their role in achieving success and how the strategic plan will tie to operational plans and budgets.

Debby also works with groups to clarify meeting objectives, assure that everyone is heard and keep meetings on track so that the desired outcomes are achieved. She is particularly adept at helping teams wrestle with thorny issues, making sure the group is clear about what was and wasn't decided and what the next steps are.



Debby Bergh **Education Teambuilder**

Since 1995, Debby has been an organizational development coach, specializing in strategic planning, board development, and group facilitation. Through her coaching, she also offers strategic planning for individuals as they seek to align their values with their role in an organization, or potentially to make a career change. Her mission is to increase the capacity of organizations and individuals to define and create their futures.

In addition to her time as an independent consultant and coach, Debby has served on many Boards of Directors, and is currently the Board Chair of Audubon Vermont. She holds a Bachelors degree from Smith College and an ACC accreditation from the International Coaching Federation.

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